



TOWN OF CRESTON EMPLOYMENT OPPORTUNITY DEPUTY DIRECTOR OF FINANCE FINANCE

The Deputy Director of Finance is a senior professional position within the Finance Department and serves as the Town's lead technical accounting authority. Reporting to the Director of Finance, the Deputy Director of Finance is responsible for the integrity of the Town's general ledger, balance sheet, and supporting financial records, and for leading the year end close and external audit process.

This position is a key succession role within the Finance Department and is intended to support long term organizational continuity and capacity. The Deputy Director of Finance provides advanced accounting oversight, supports financial planning and decision making, and ensures that financial operations are carried out in accordance with applicable legislation, policies, and Public Sector Accounting Standards (PSAS). The position may act for the Director of Finance as required.

The role is well suited to a highly skilled accounting professional who excels in detailed financial management, demonstrates sound professional judgment, and shows strong potential to assume broader municipal finance leadership responsibilities over time. The ideal candidate for this strategic leadership role will possess a comprehensive set of skills, including the ability to develop and articulate a clear vision for the future, make informed and timely decisions, and communicate effectively with all partners. They should be adept at managing organizational change, demonstrating emotional intelligence, and fostering a collaborative and positive work environment. The candidate must exhibit strong analytical and critical thinking abilities, adaptability, and ethical leadership. Additionally, they should have a keen understanding of financial principles, ensuring the organization's financial health and sustainability. This role requires a leader who can balance long-term strategic thinking with day-to-day operational excellence, promoting a supportive and inclusive culture while driving the organization toward its goals.

This is a permanent, full-time (35 hours per week) position, with an annual salary range of \$85,000 to \$105,000 plus benefits; salary is commensurate with experience. The successful candidate is expected to work a flexible schedule to meet operational requirements. A full job description is available on our website www.creston.ca.

Please submit applications by 5:00 pm, March 27, 2026 via <https://www.creston.ca/careersjob-opportunities>. Employment related competency testing and/or assessments will be conducted as part of the job competition process.

Direct inquiries to: Jacob Pauer, Director of Finance, jacob.pauer@creston.ca

We thank all applicants for their interest however, only those applicants selected to proceed with competency testing/interview will be contacted.