



CRESTON VALLEY FIRE SERVICE EMPLOYMENT OPPORTUNITY PAID-ON-CALL FIREFIGHTERS



Have you ever wanted to make a real difference in the lives of others?

The Creston Valley Fire Service is seeking dedicated, motivated and community-minded individuals to join our team as **Paid-On-Call Firefighters**. This is a unique opportunity to serve your community in a meaningful way while developing valuable skills, building lasting friendships and helping keep the Creston Valley safe.

Whether responding to emergencies, supporting public education programs, or providing aid when people need it most, our Paid-On-Call (POC) firefighters play an essential role in protecting the community we proudly serve. The Creston Valley Fire Service provides emergency fire rescue and medical response services, emergency fire suppression as well as a variety of non-emergency community services to the communities of Creston, Erickson, West Creston, Canyon-Lister, Lakeview-Arrowcreek and Wynndel. Paid-On-Call Firefighters are trained to respond to a wide range of emergencies including structure fires, motor vehicle collisions, hazardous materials incidents, medical emergencies, and many other situations that require quick thinking and decisive action.

Why Become a Paid-On-Call Firefighter?

As a POC firefighter, you'll have the opportunity to:

- Serve your community and make a positive impact
- Help people during emergencies and times of crisis
- Receive professional firefighting and emergency response training
- Develop leadership, teamwork, and problem-solving skills
- Work alongside a dedicated and supportive team
- Build confidence through challenging and rewarding experiences
- Earn compensation for training, emergency responses, and other department activities

No previous firefighting experience is required. We provide comprehensive training and ongoing support to help you succeed!

What We're Looking For

We are seeking individuals who:

- Are committed to serving their community
- Demonstrate honesty, integrity and professionalism
- Work effectively as part of a team
- Remain calm under pressure
- Are physically capable of performing firefighting duties
- Are willing to participate in training and ongoing skill development

Minimum Qualifications

Applicants must:

- Be at least 19 years of age
- Be legally eligible to work in Canada
- Possess a valid British Columbia Class 5 Driver's License and ability to provide clean driver's abstract
- Have grade 12 graduation or GED/CAEC
- Be able to provide a satisfactory police information check and vulnerable sector check
- Be available to attend weekly training sessions including training on some evenings and weekends
- Be able to work a flexible schedule including evenings and weekends as required
- Reside within or be able to respond from within the Creston Valley Fire Service response area as required

What We Offer

- Paid training and emergency response compensation; hourly wage increases are dependent on level of training achieved
- Professional firefighting equipment and protective gear
- Ongoing learning and development opportunities
- A supportive and inclusive team environment
- The opportunity to gain valuable emergency response experience
- The satisfaction of making a meaningful difference in your community

Join Our Team!

This is more than a job. It's an opportunity to be a part of something bigger than yourself.

If you are looking for a rewarding challenge, want to develop new skills, and are passionate about serving your community, we encourage you to apply.

Apply today and help protect and strengthen the community we call home.

A full job description is available on our website www.creston.ca.

Application Deadline: August 14, 2026

Apply Online: <https://www.creston.ca/careersjob-opportunities>. Select "Paid-On-Call-Firefighter".

For More Information: Marsha Neufeld - Human Resources Coordinator marsha.neufeld@creston.ca

The Town of Creston and the Creston Valley Fire Service is committed to creating a diverse and inclusive workplace and welcomes applications from all qualified individuals.